



**Hiresafe HR**

**Hiresafe** is a premiere Talent Acquisition & Recruitment Consultancy, providing solutions in the Sultanate of Oman. We work with organizations as a trusted partner to identify, attract and hire the very best talent based on their requirements.

We recruit across all sectors and at all levels within any business. We assist our client & advice on the best route to successfully identifying the candidate that is right for our client. We Offer full range of recruitment services to suit the business requirements.



# Service Offering

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## ***Consultation Services***

- › We provide experienced consulting talent at no additional cost
- › We take care of all troubles like –
  - Payroll
  - Taxes
  - Time tracking
  - Worker insurance
- › Well screened candidate and referenced for satisfaction of client



## ***Full Time Employees***

- › Candidates catering to full time hiring requirements
- › Guarantees best talent



## ***Temporary to Permanent Employees***

- › Pre screened candidate for probationary period
- › If everything fine hire him as full time resource else we provide another suitable candidate

# Our Expertise



*General Recruitment Services - We identify the largest pool of possible candidates*



*Interviewing Services – We undertake formal interviews as one of the stages in the recruitment process for our clients*



*Headhunting Services – We discreetly manage recruitment for sensitive and senior positions*



*Ad Management Service – We facilitate client's request to use our brand when posting advertisements for recruitment*



*Employee Satisfaction Services – We conduct and prepare ESS offering independent assessment and reports*

# Workflow In Recruitment Process

Recruitment Process	Description
 <b>Briefing</b>	<p><i>Discussing about the candidate requirement for the particular role in terms of</i></p> <ul style="list-style-type: none"><li>› Skills</li><li>› Attributes</li><li>› Experience</li><li>› Headhunting for niche roles</li></ul>
 <b>Talent Sourcing</b>	<p><i>Advertising roles across different platforms to ensure right people for the right job role</i></p> <ul style="list-style-type: none"><li>› Trusted portals</li><li>› Outlets</li><li>› Media channels</li><li>› Social media</li></ul>
 <b>Screening &amp; Shortlisting</b>	<p><i>Proof reading of CVs and personal interviews with applicants in order to shortlist at least 7 eligible candidates</i></p>
 <b>Final Selection</b>	<ul style="list-style-type: none"><li>› Tracking entire interview process</li><li>› Offering advice during interview procedures</li><li>› Salary negotiation</li></ul>
 <b>Following Up Procedure</b>	<ul style="list-style-type: none"><li>› In touch with the employee after appointment</li><li>› In Person on site visit to employee</li></ul>

	<h3>Solution</h3> <ul style="list-style-type: none"><li><i>Lower Cost</i></li><li><i>Extended Reach</i></li><li><i>High Quality Data</i></li><li><i>Faster Hiring Process</i></li></ul>		<h3>Mission</h3> <p>Design, Build, Attract and Ignite talent by connecting people &amp; job opportunities.</p>
<h3>Problem</h3> <ul style="list-style-type: none"><li><i>Higher Cost</i></li><li><i>Limited Data Pool</i></li><li><i>Slow Hiring Process</i></li><li><i>Finding Local Talent</i></li></ul>		<h3>Market</h3> <ul style="list-style-type: none"><li><i>Sultanate of Oman</i></li><li><i>State of Qatar</i></li><li><i>MENA Region</i></li><li><i>South Asia</i></li></ul>	

# Core Values

We believe on upholding the highest standard of personal and professional ethics lead by honesty & trust

We are responsible to fulfil our commitments to colleagues and clients with a clear understanding of the urgency and accountability inherent in those commitments.

We treat everyone with uncompromising respect, civility and fairness.

Excellence

Integrity

Responsibility

To constantly strive to achieve the highest possible standards in quality in our everyday service delivery

Empowerment

Collaborative

Core Values

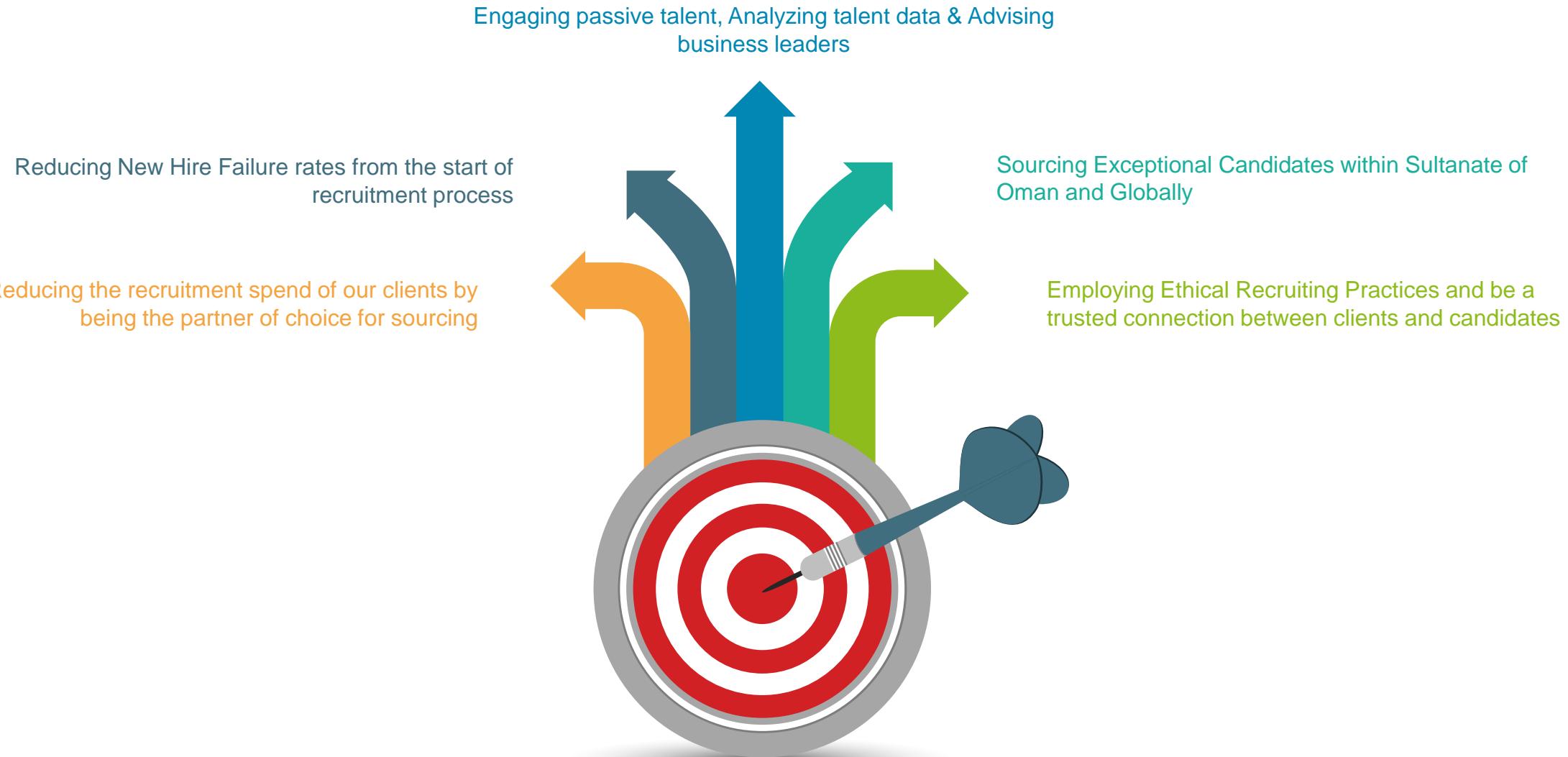
We rely on six core principles that guide our business strategy, behaviour and relationships:

Respect

We are empowered to deliver operational excellence through innovation and leadership at all levels.

Believe in the spirit of “WE” for team-work & share knowledge for continuous improvement, learning & innovation

# Our Goals & Objectives



## Better Tools & Technology

*We use the best in class tools and technology to develop and attract the best talent.*



## Large Database

*Access to a range of talented job seekers by having access to our in-depth CVs database*

## Industry Specialization

*With relevant years of experience in Oman and empowered with data & analytics we understand what works and what doesn't*

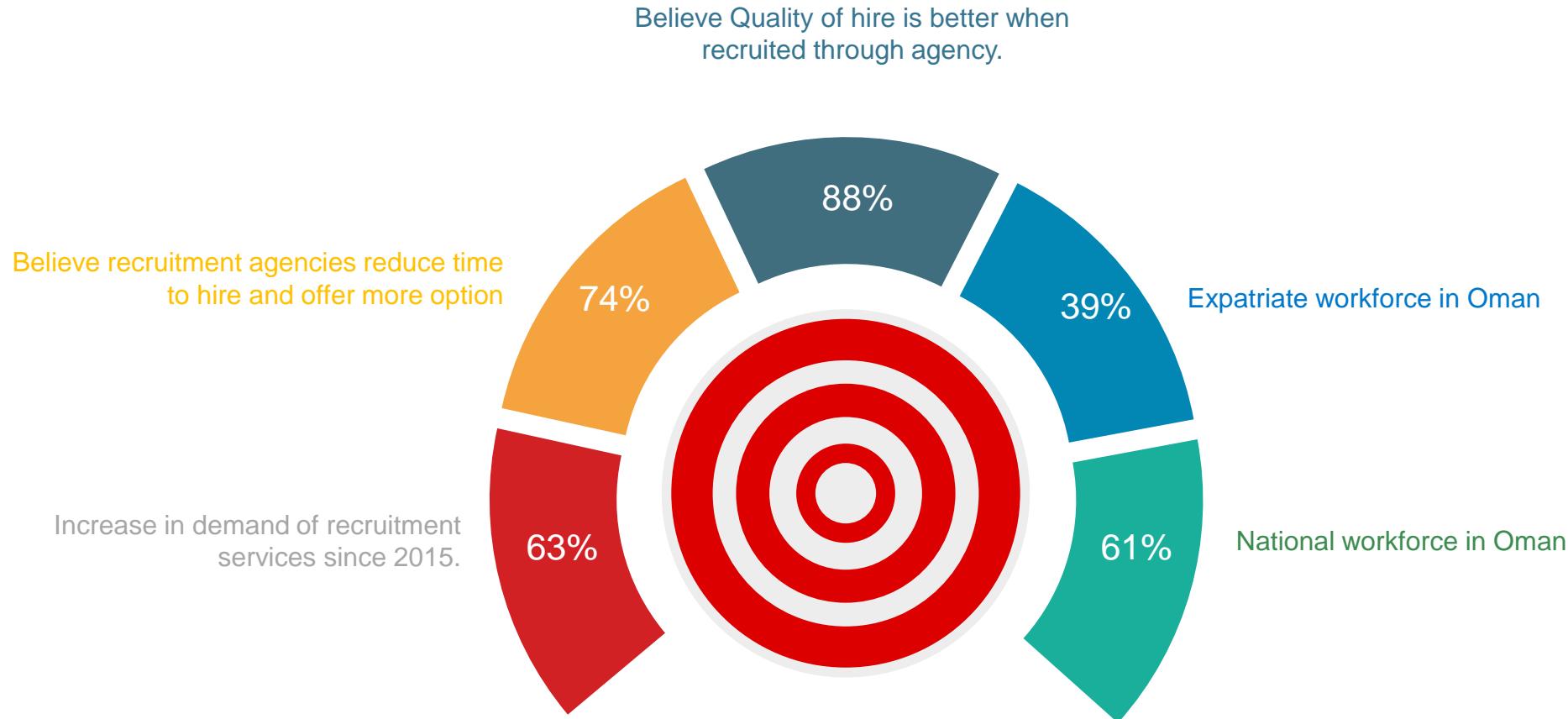
## Tailormade Recruitment Plan

*We offer specialist recruiters and recruitment strategy for specific industries and requirements.*

## Labor Law Expertise

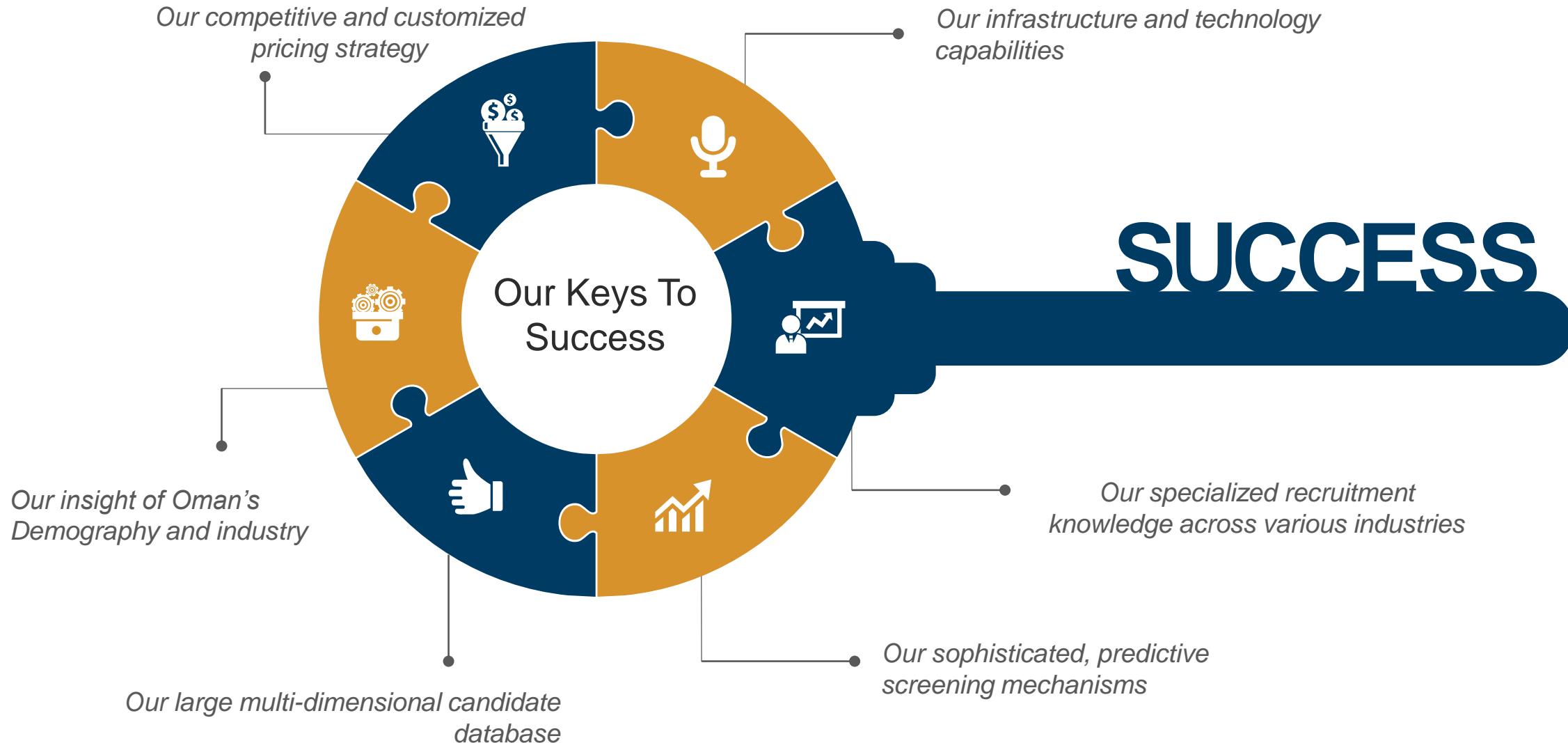
*Recruitment law is complex especially in Oman where the rules might differ from expats to locals. Our team is constantly keeping up to date with labor laws and will help avoid legal complications.*

# Demography and Insights



# Our Golden Keys To Success

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A photograph of three men in professional attire (suits and ties) in an office environment. Two men are in the foreground, shaking hands and smiling. A third man is seated to the right, also smiling. The background is slightly blurred, showing other office workers. The image is overlaid with a large, stylized graphic element in the bottom right corner. This graphic consists of a blue triangle pointing upwards and a yellow triangle pointing downwards, which together form a larger triangle pointing towards the center of the image. The text "THANK YOU" is written in large, bold, black capital letters, positioned within this graphic area.

**THANK  
YOU**